

HEALTH & SAFETY POLICY STATEMENT

DERWENT
LONDON

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Derwent London and all our subsidiary companies recognise and accept our responsibility to provide a safe and healthy working environment for all our employees, occupiers, contractors and visitors who use our premises. We will do our utmost to prevent injury and ill health and we will comply with all Health & Safety at Work legislation and associated regulations.

DERWENT LONDON'S AIMS ARE TO:

- Aspire to have a market leading health and safety capability
- Focus on continually improving all aspects of our processes and procedures
- Promote a strong culture of health and safety across all our activities
- Take best practice from within the property sector and, where appropriate, from other sectors and apply it to what we do
- Achieve a standard in the design, construction and maintenance of our buildings that meets best industry practice and, where feasible, exceeds these standards

We believe that by having high aspirations for health and safety this will drive benefits to the whole of Derwent London including less risk, greater staff productivity and a pride in doing the right thing.

TO ACHIEVE THESE AIMS, WE WILL:

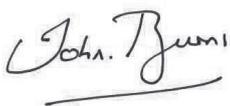
- Actively promote the occupational health of our employees through the provision of company benefits, information and training
- Operate a 'no blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence
- Place emphasis on effective planning and management with a systematic approach to the identification and control of risks through the allocation of financial and physical resources
- Maintain a safe and healthy place of work for all, including safe equipment and systems
- Provide good welfare facilities and working conditions that seek to promote high levels of staff satisfaction
- Ensure that risk assessments are being carried out on an ongoing basis for new projects and existing buildings with employees participating in the risk assessment process
- Provide sufficient information, instruction, training and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work
- Consult with employees on issues relating to Health & Safety through our H&S Innovation Forum
- Ensure access to competent health and safety advice
- Ensure compliance with all relevant safety legislation, regulations and codes of practice
- Raise profile of Health & Safety for Derwent London through internal and external communications of our performance and initiatives within our annual report, websites and intranet
- Collaborate with our suppliers to encourage sharing of best practice across all our projects and buildings

The Chief Executive takes overall responsibility for health and safety including the formulation, development and implementation of the Health & Safety policy within Derwent London.

We will encourage and require the co-operation and support of all directors, managers, employees, occupiers, contractors and visitors in its implementation.

The Chief Executive will ensure this Policy is reviewed at least once every year, so that it remains relevant and appropriate to our organisation.

This Policy will be communicated to everyone working under the control of Derwent London and will be publicly available on our website.



John Burns
Chief Executive