

<u>DERWENT</u> <u>LONDON</u>

INVESTOR PRESENTATION

10 NOVEMBER 2016

14.15	Arrival at The White Chapel Building	
14.30	Introduction	John Burns, Chief Executive, Derwent London
	Market View: Investment and Valuation Central London Occupier Market	Nick Knight, CBRE Dan Hanmer, CBRE
	Derwent London's opportunities: Appropriate Development Risk Portfolio Qualities Letting and Asset Management Investment Activity Adding Value to our Acquisitions	Damian Wisniewski, Finance Director, Derwent London Nigel George, Director, Derwent London Paul Williams, Director, Derwent London David Silverman, Director, Derwent London Simon Silver, Director, Derwent London
	Conclusions Q&A	John Burns, Chief Executive, Derwent London
16.00	Refreshments	
17.00	End	

INTRODUCTION JOHN BURNS

INTRODUCTION



BUSINESS UPDATE HIGHLIGHTS

NEW LETTINGS

- £28.3m YTD
 - +6.9% over Dec 15 ERV
- H2: +2.8% over Jun 16 ERV

DELIVERING DEVELOPMENTS

ROBUST FINANCES

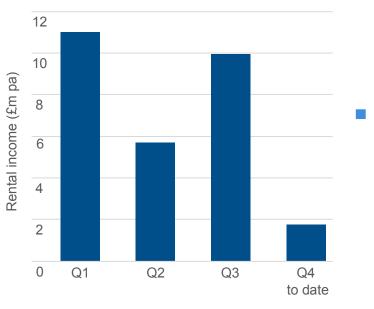
- LTV 19.3% in Sep 2016
 - Undrawn resources £269m
 - Subsequent disposals £90m
- Developments 2019:
 620,000 sq ft

■ 400,000 sq ft - 66% pre-let

Refurbishments 2016:

Developments 2017:

■ 344,000 sq ft - 64% let



OUTLOOK

CHANGE IN MARKET MOMENTUM

- Slower economic growth
- Impact of new business rates (April 2017)
- Limited availability but rising

DERWENT LONDON'S GROWING BUSINESS

Well positioned:

- Product
- Pricing
- Places
- People

Significant opportunities:

- Adding area
- Improving quality
- Growing income



- Market View:
 - Investment and Valuation
 - Central London Occupier Market
- Derwent London's opportunities:
 - Appropriate Development Risk
 - Portfolio Qualities
 - Letting and Asset Management
 - Investment Activity
 - Adding Value to our Acquisitions

Conclusions

Damian Wisniewski, Finance Director Nigel George, Director Paul Williams, Director David Silverman, Director Simon Silver, Director

John Burns, Chief Executive

Nick Knight, CBRE

Dan Hanmer, CBRE



MARKET PRESENTATION Nick Knight and Dan Hanmer 10 November 2016



AGENDA

01. Market Snapshot

02. Investment Activity **03** Valuation Performance since June

04. Outlook for Values

05. Office Occupier Market



1. MARKET SNAPSHOT

CENTRAL LONDON MARKET SNAPSHOT

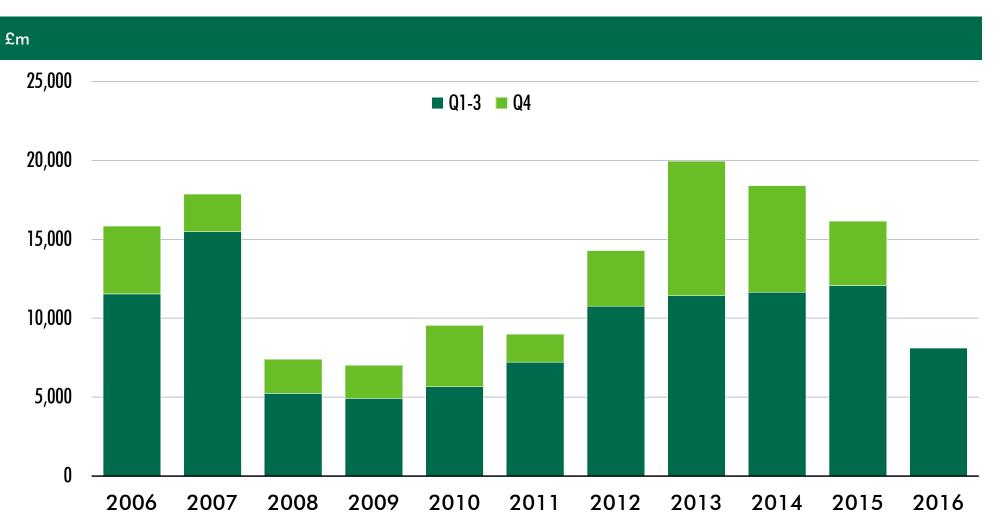




2. INVESTMENT ACTIVITY

INVESTMENT TRANSACTIONS AT LOWEST LEVEL₁₂ SINCE 2011

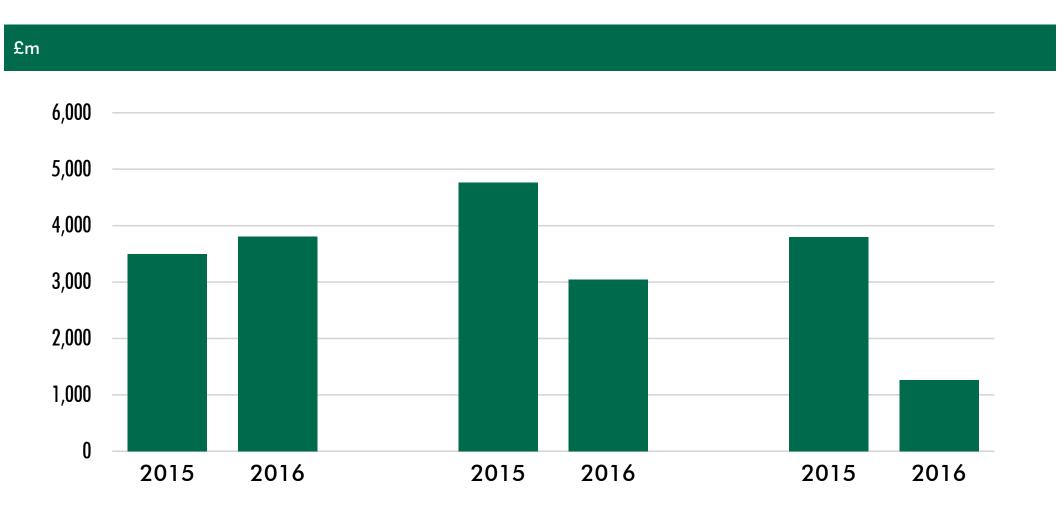
Central London capital transactions

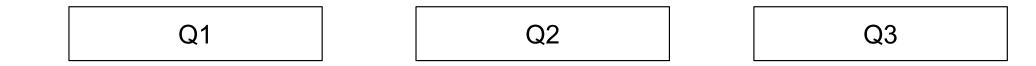




REFERENDUM EFFECT IN 2016 NUMBERS

Central London capital transactions

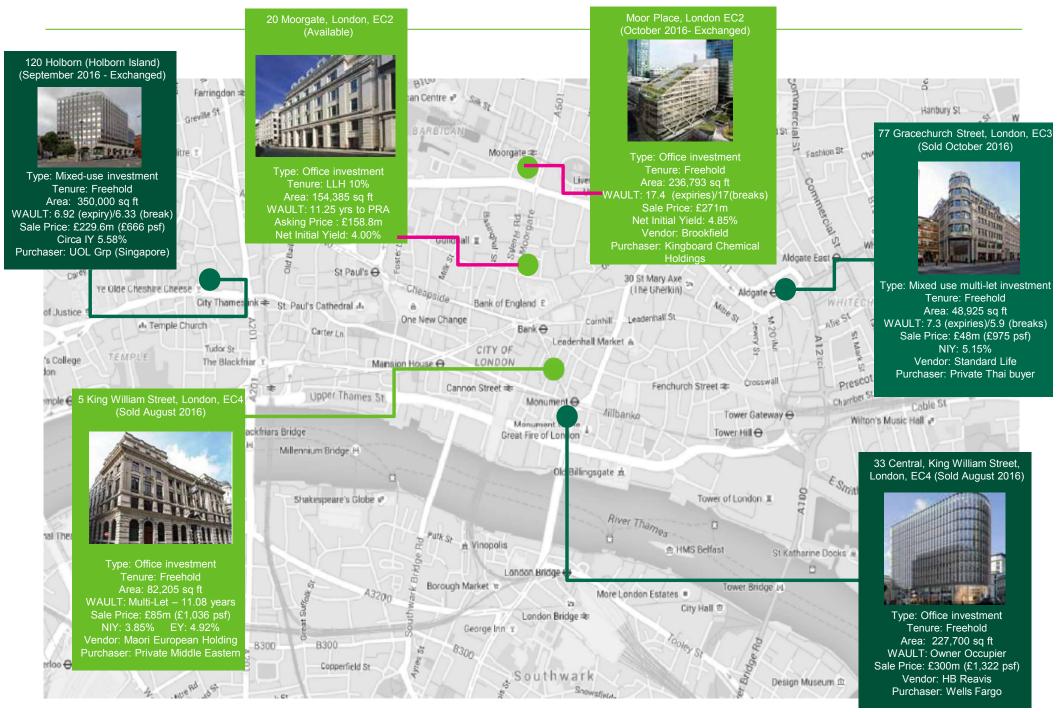




CBRE

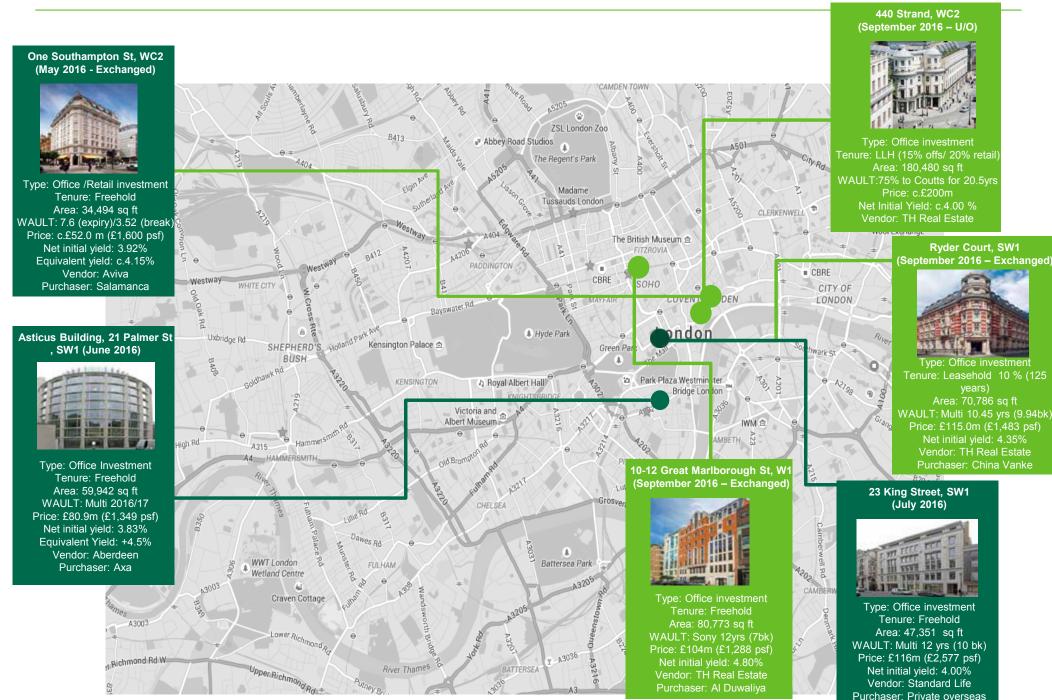
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THE CITY OFFICE INVESTMENT MARKET



This information is confidential and has in part been supplied by third parties so is subject to further verification.

THE WEST END OFFICE INVESTMENT MARKET



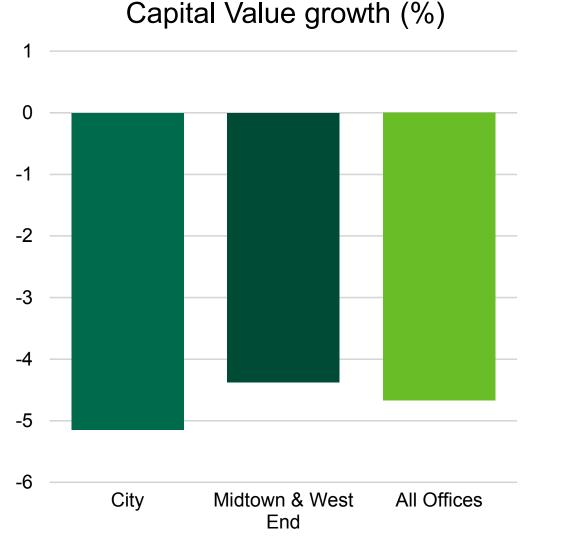
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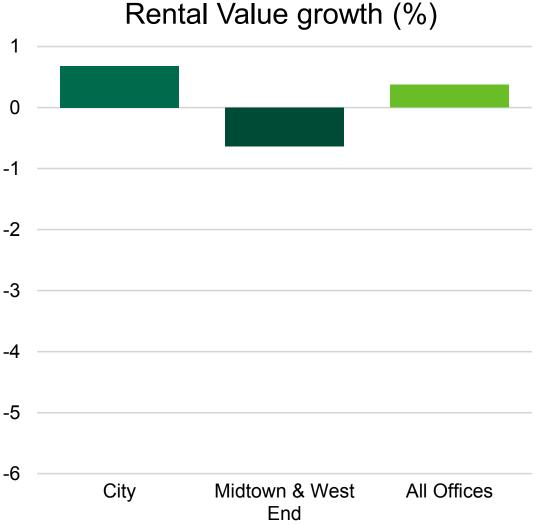
3. VALUATION PERFORMANCE SINCE JUNE

CAPITAL AND RENTAL VALUE GROWTH

Central London Offices

% change from Jun-16 to Sep-16





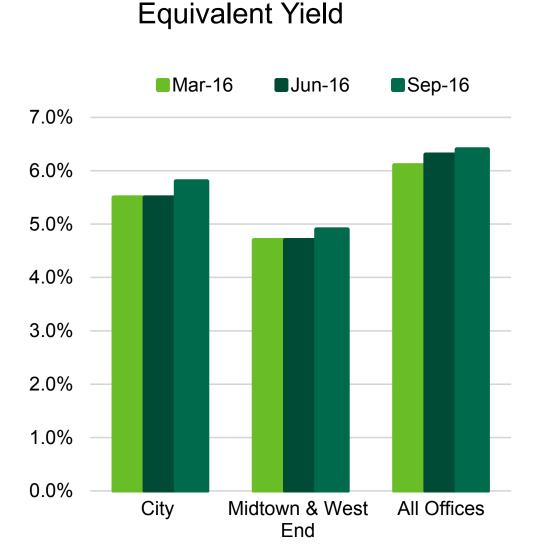


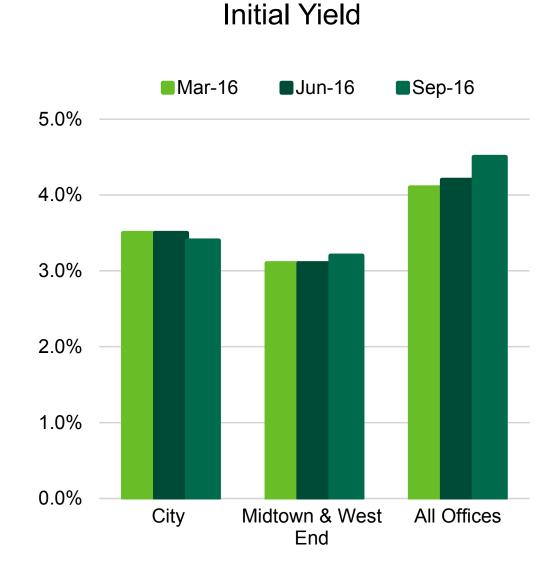
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EQUIVALENT YIELDS & INITIAL YIELDS IPD

Central London Offices

%







RECENT CAPITAL VALUES FALL HAS MODERATED

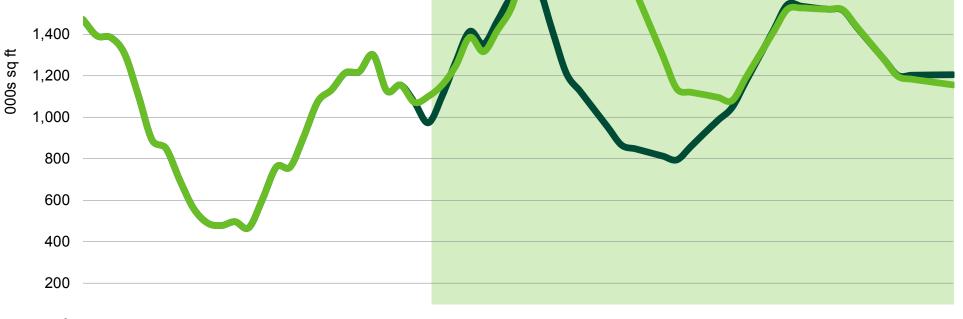
	July 16 (%)	August 16 (%)	Sept 16 (%)
All Property	-3.40	-0.54	-0.19
Shopping centres	-3.53	-0.63	-0.50
Retail Warehouses	-4.05	-0.71	-0.62
Offices	-4.12	-0.84	-0.19
Industrials	-2.17	-0.25	0.25
Central London	-4.10	-0.90	-0.23

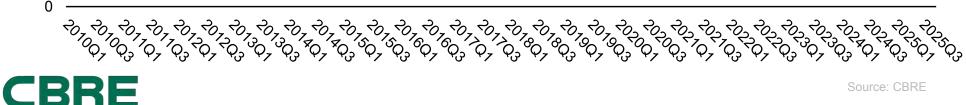


Source: CBRE Research

4. OUTLOOK FOR VALUES

IMPACT ON DEVELOPMENT: THE LONDON EXAMPLE Central London office quarterly completions, 2016-25, 2-year rolling average CBRE House View Pre-referendum CBRE House View 2,000 1,800 1,600

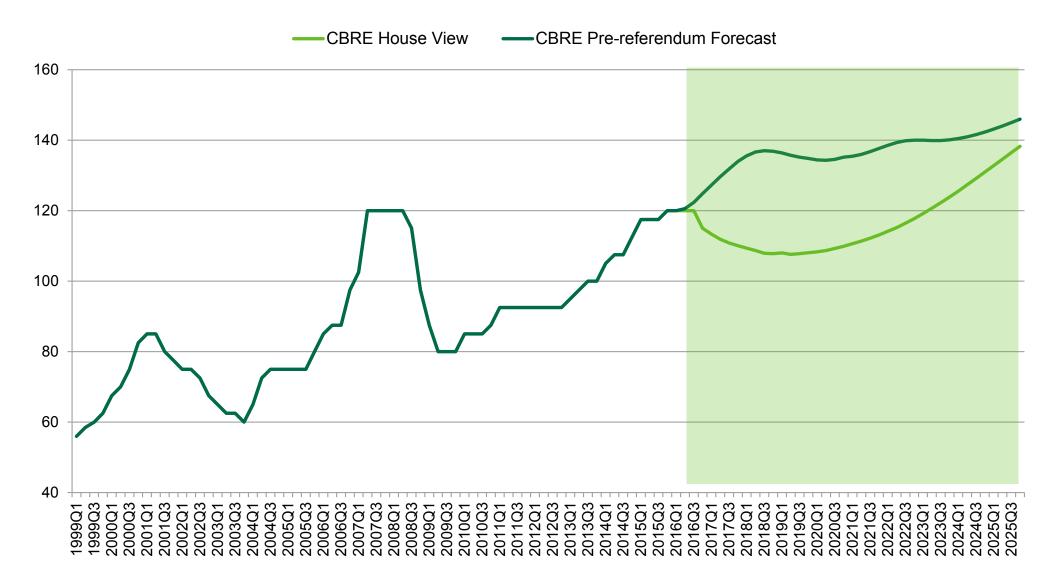




Source: CBRE

RENTS: FALLING IN 2017, BUT DECENT RECOVERY THEREAFTER

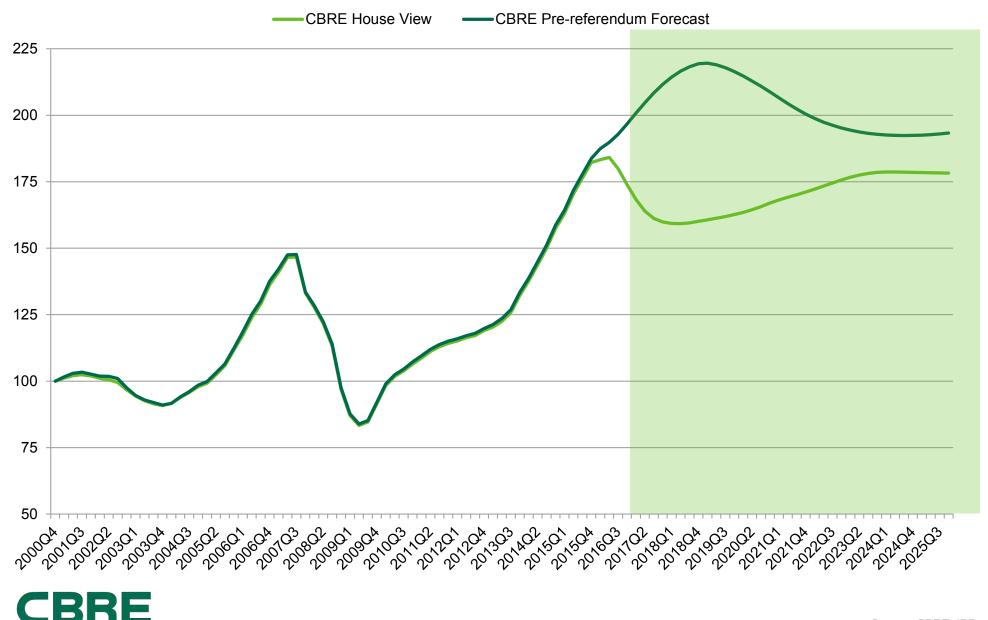
Prime West End office rents, 1999-2025, £/sq ft





CAPITAL VALUES: MODEST FALLS

Central London office capital values, 2000-2025, index



Source: CBRE, IPD

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SUMMARY

- Initial period of inactivity post Referendum, but liquidity returning;
- Stress in open ended fund space eased;
- Valuation "certainty clauses" to disappear;
- Good level of investment demand, particularly overseas and private money;
- Occupational market resilient to date but weaker forecast;
- Good availability of debt, total cost largely unchanged;
- Value correction circa 5% to date but rate of capital fall moderating;
- Research forecasts indicate only modest falls to come.

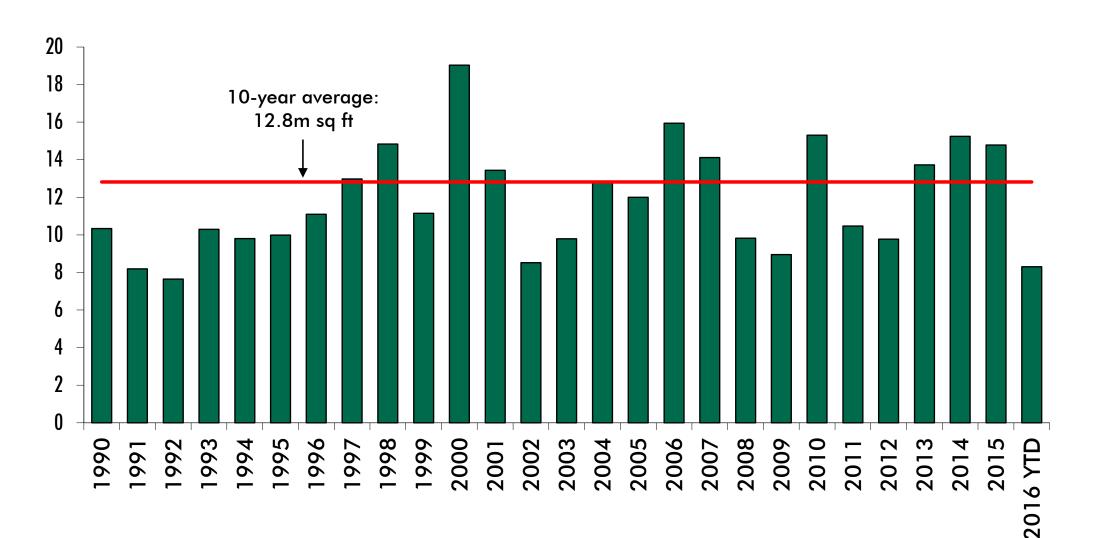


5. OFFICE OCCUPIER MARKET

CENTRAL LONDON OFFICE TAKE-UP

Q3 2016

Million sq ft





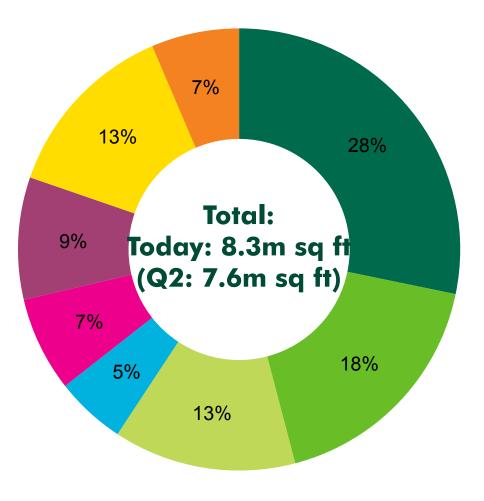
WHO'S TAKING SPACE?

Central London take-up, 12 months to Q3 2016



CBRE

ACTIVE DEMAND REMAINS STRONG Central London Demand



- Creative Industries
- Banking & Finance
- Business Services
- Manufacturing, Industrial & Energy
- Public Sector
- Professional
- Consumer Services & Leisure



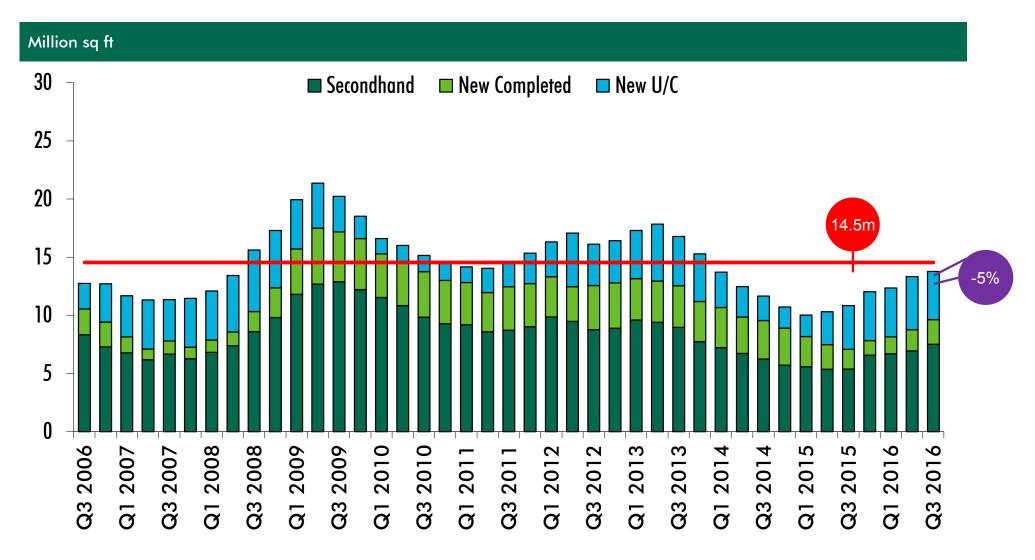
CENTRAL LONDON ACTIVE DEMAND OVER 50,000 SQ FT



Source: CBRE Research

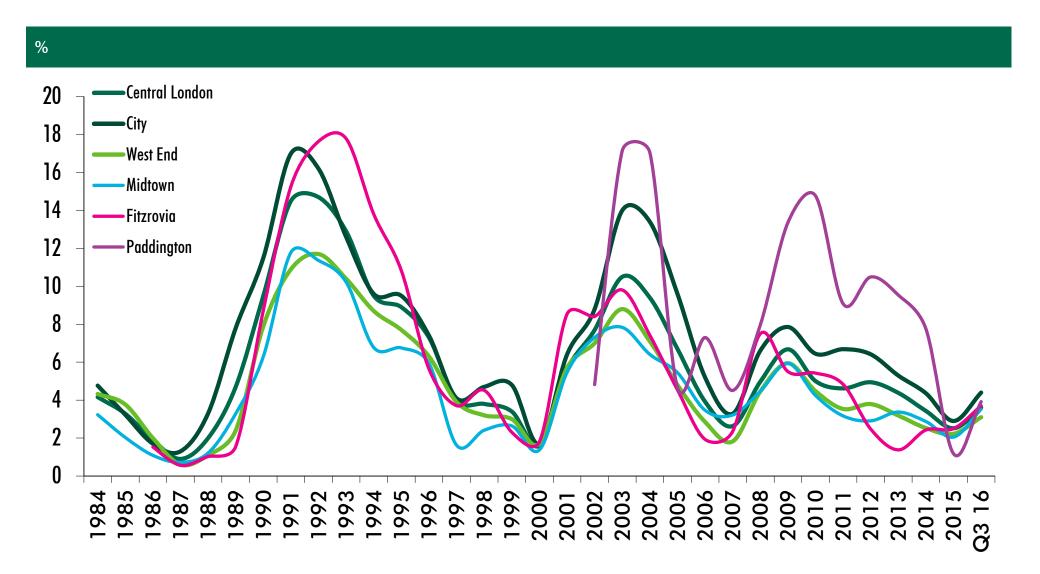
SUPPLY RISES TO 13.8M SQ FT

Central London availability



HAVE VACANCY RATES REACHED A TURNING POINT?

Central London vacancy rates





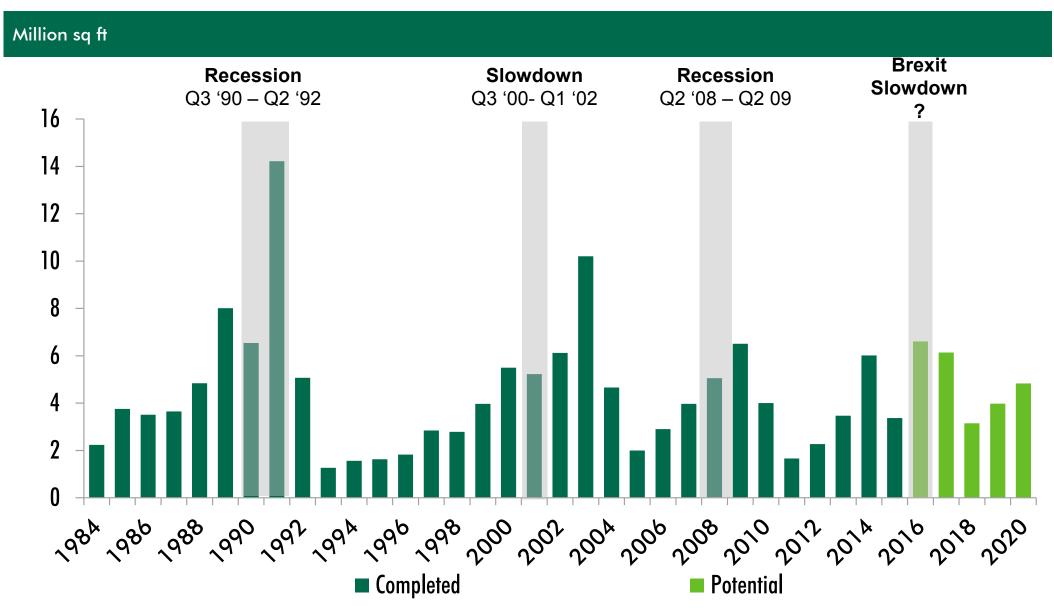
31

COMPLETIONS STARTING TO PICK UP IN 2016 32 Central London

Million sq ft Completed U/C Let/Under Offer U/C Available Proposed Let/ Under Offer Proposed Available 16 14 12 10 8 6 4 2 198^A $\sqrt{98^{b}} \sqrt{98^{b}} \sqrt{99^{b}} \sqrt{99^{b}} \sqrt{99^{b}} \sqrt{99^{b}} \sqrt{99^{b}} \sqrt{99^{b}} \sqrt{90^{b}} \sqrt{9$



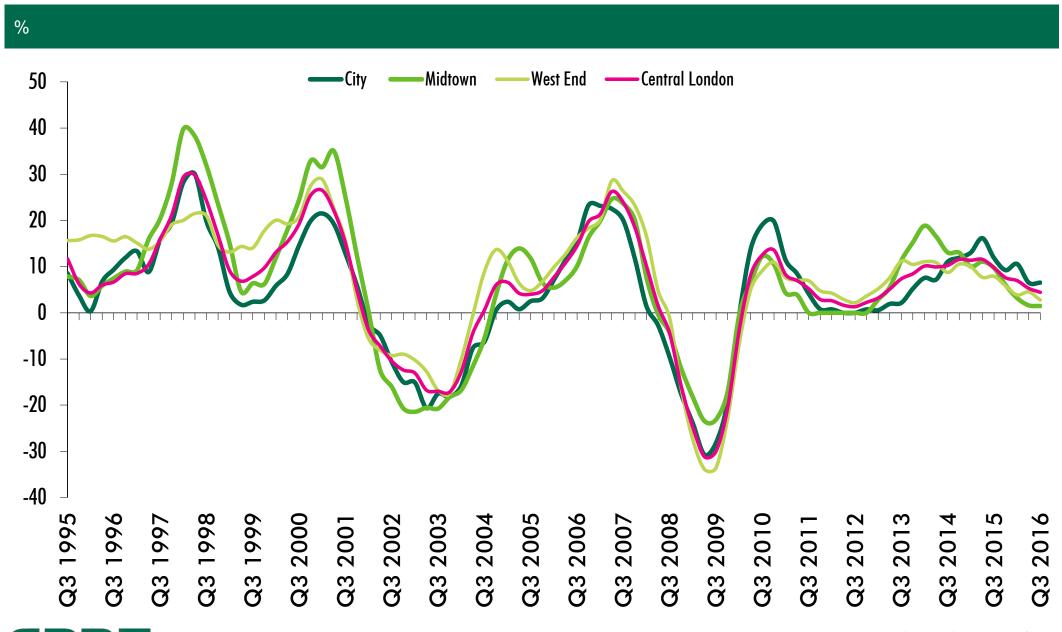
HOW MIGHT THE PIPELINE REACT? Central London





RENTAL GROWTH IS MODERATING Central London prime rent index annual growth

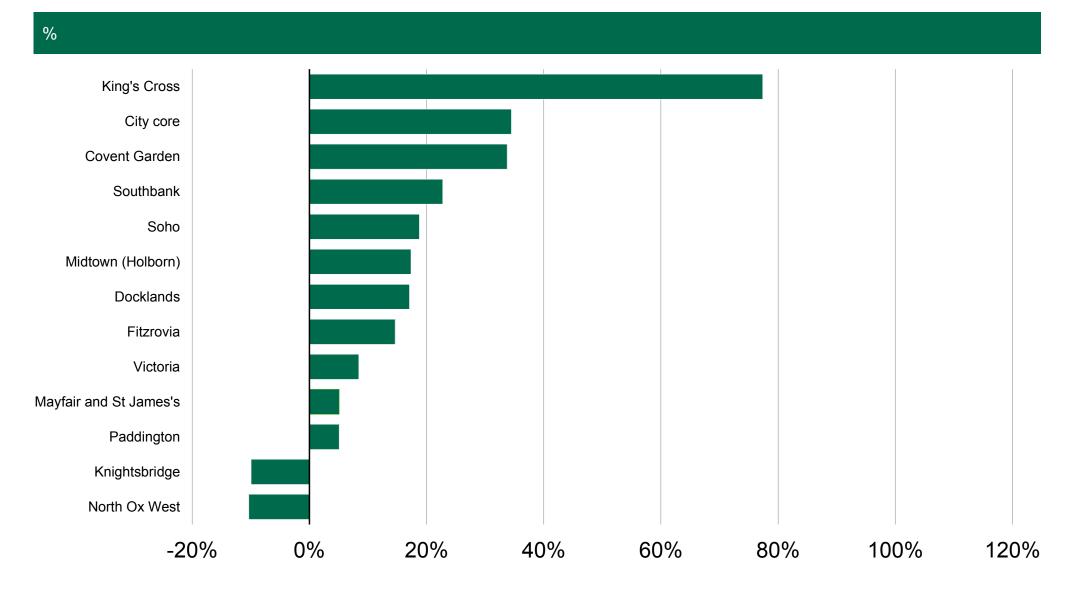
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NEW RATES PRODUCED SOME UNEXPECTED RESULTS

Rates payable percentage increase, 2016/17 – 2020/21

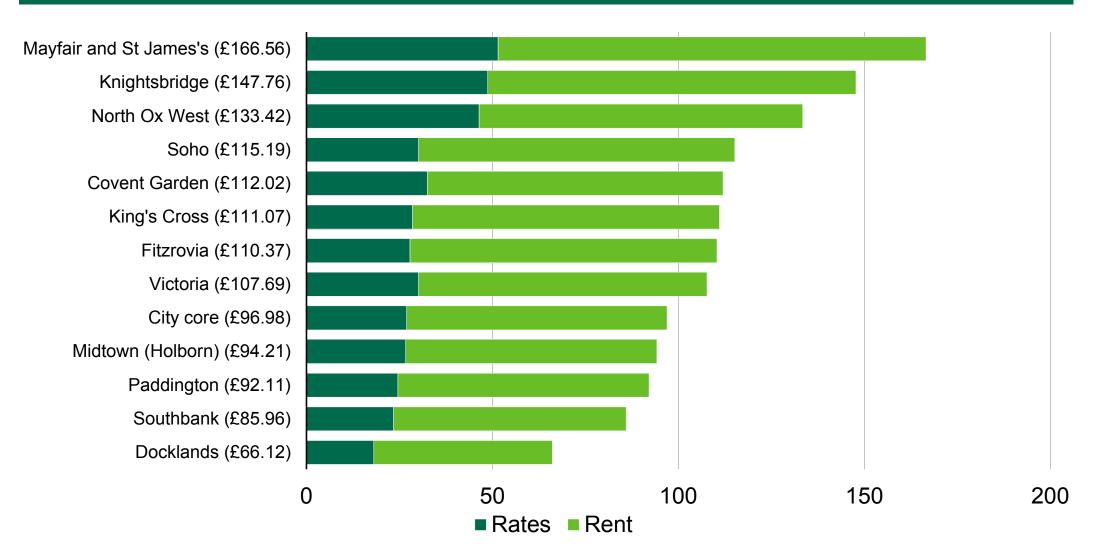




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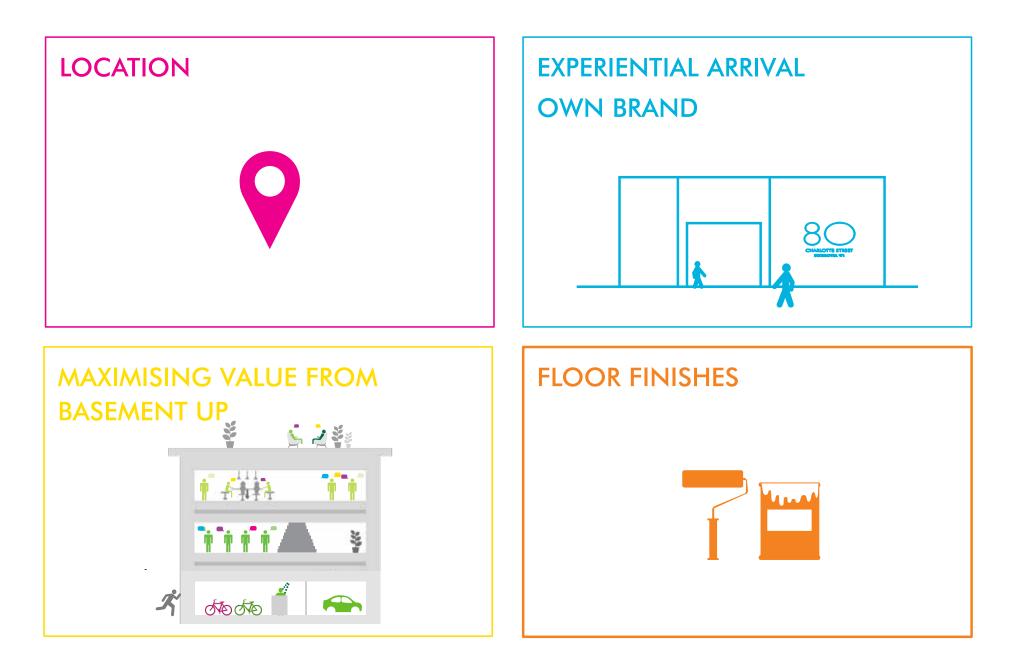
$\begin{array}{c} \textbf{CENTRAL LONDON OCCUPIER COSTS} \\ \texttt{f} \\ \texttt{per sq ft} \end{array} \end{array}$

Forecast year-end 2016 rent plus rates payable post re-val. Excludes service charge / estate charge



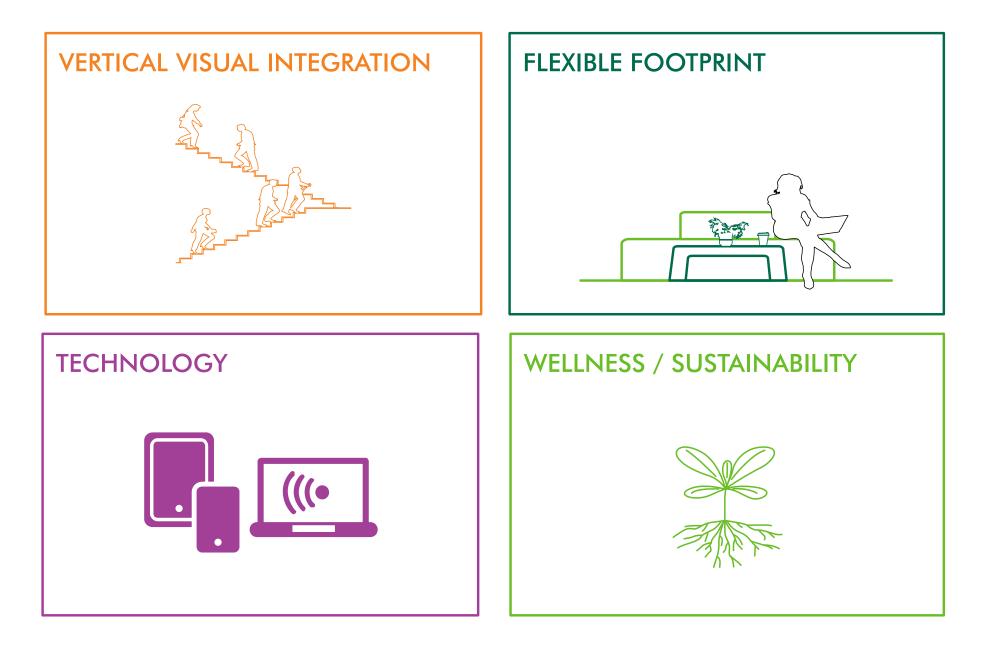


WHAT DO OCCUPIERS WANT?





WHAT DO OCCUPIERS WANT?





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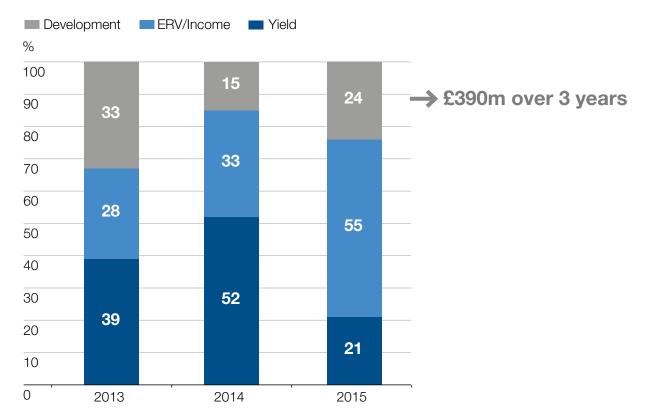
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APPROPRIATE DEVELOPMENT RISK DAMIAN WISNIEWSKI

WHY DEVELOPMENT IS IMPORTANT TO DERWENT LONDON ⁴¹

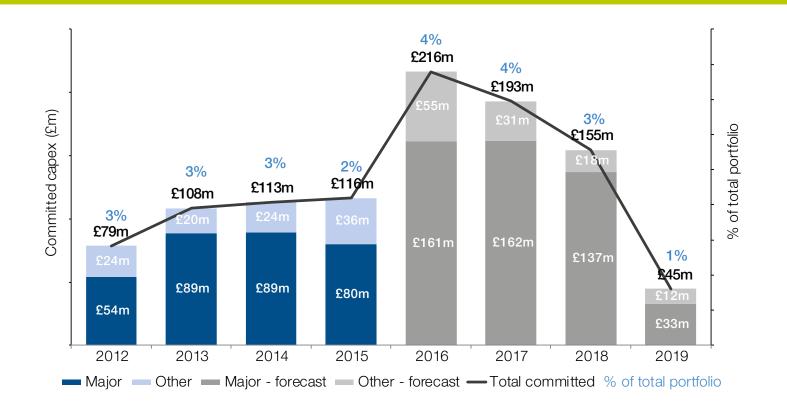
- Part of our total return model
 - Recurring earnings \rightarrow dividend
 - Adding value through the property cycle



DRIVERS OF VALUATION SURPLUS

In H1 2016, about 25% of our overall valuation surplus came from developments

DEVELOPMENT VOLUMES AND AREA UPLIFT



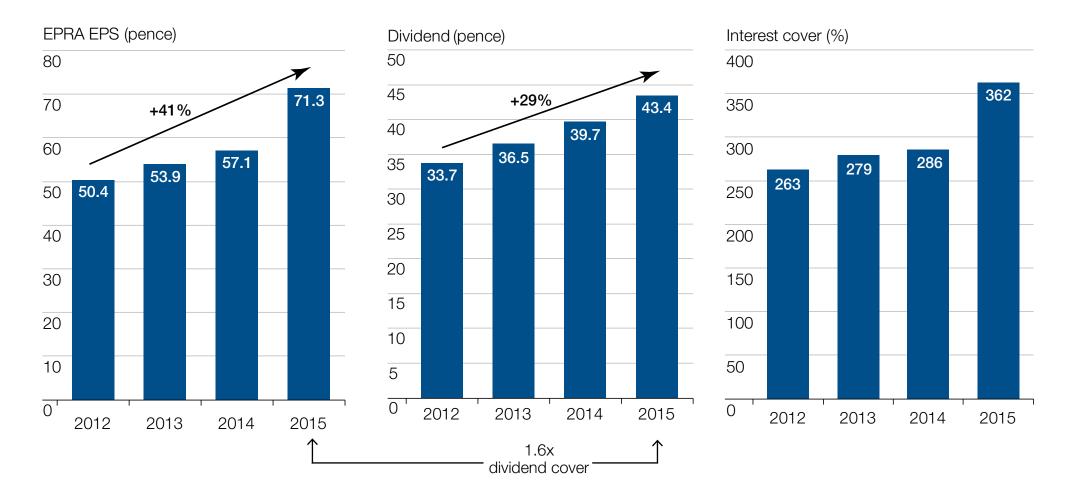
Development adds value:

- by area uplift
- by growing income and improving quality

Examples of recent schemes:

	Area uplift
Buckley Building EC1	+13%
Turnmill EC1	+71%
40 Chancery Lane WC2	+67%
White Collar Factory EC1	+136%
Brunel Building W2	+208%
80 Charlotte Street W1	+62%

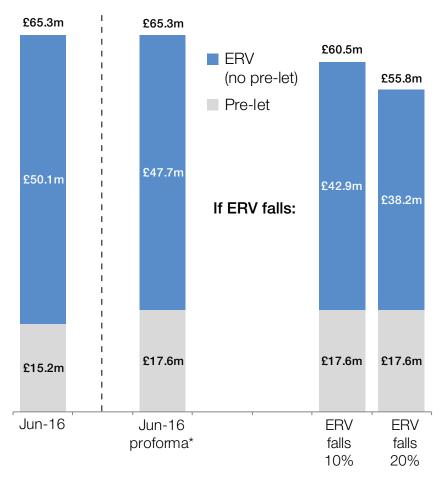
GROWING EARNINGS WITHIN A BALANCED PORTFOLIO 43



Derwent London is in great shape to take reasonable development risk

THE IMPACT OF DEVELOPMENT ON REVERSION

- Total additional income potential at 30 June 2016 of £150.8m
- Good proportion (20%) from contractual cash flow growth
- £65.3m or 43% from development lettings (30 June 2016)
- Less dependent on movements in ERV than the pure reversion



* Jun-16 adjusted for £2.4m of development pre-lets agreed in H2

INCOME YIELDS ON CURRENT PROJECTS

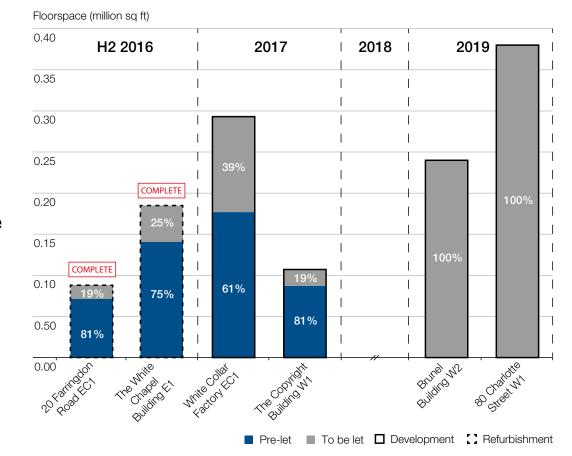
		WHITE COLLAR FACTORY EC1	THE COPYRIGHT BUILDING W1	BRUNEL BUILDING W2	80 CHARLOTTE STREET W1
Completion		Q1 2017	H2 2017	H1 2019	H2 2019
Commercial area (sq ft)	967,000	285,000	107,000	240,000	335,000
Residential area (sq ft)	53,000	8,000	-	-	45,000 ²
Total cost (£m)1	1,054	193	140	238	483
Pre-let area (sq ft)	265,650	178,500	87,150	-	-
Pre-let income (£m pa)	17.6	11.1	6.5	-	-
ERV (£m pa)	65.3	16.7	7.4	14.8	26.4

Summary	£m	and the second s	1 A	REALAN	ALL ALL
Project surplus	382	Die	OIE.		and the base
Less: Booked to Jun 2016	157	61010	870/0	ALLAN	
Surplus to come	225			BEAR STON	
Profit on total cost	36%				
Profit to come on total cost	21%			AND A CHARTER AND	THE REAL FROM
Yield on cost ³	6.7%		And the second se		States and

Recycling since January 2014:	Yield
 Sold £483m commercial (includes 75 Wells Street W1 and Tower House WC2) 	3.5% (cash)
Sold £63m residential / land	nil%
Invested £388m ⁴ into project capex:	c.8%
Acquired £357m:	
The White Chapel Building £151m	nil%
Other £206m	3.1%

¹ Comprising book value at commitment, capex, fees and notional interest on land, voids and other costs. 80 Charlotte Street W1 land value as at December 2011, following receipt of planning permission and Brunel Building, 55-65 North Wharf Road W2 land value as at June 2015 ² Private residential 35,000 sq ft and affordable housing 10,000 sq ft ³Assumes the residential value reduces the total costs ⁴ Includes capitalised interest

- Fixing costs 74% fixed
- Using Tier 1 contractors Multiplex,
 Skanska, Laing O'Rourke
- Working closely with chosen subcontractors
- Building in generous void and rent free allowances - typically 30-36 months
- Experienced team
- Flexible finance with no development facilities
- Pre-letting record based on quality of space, locations and value for money



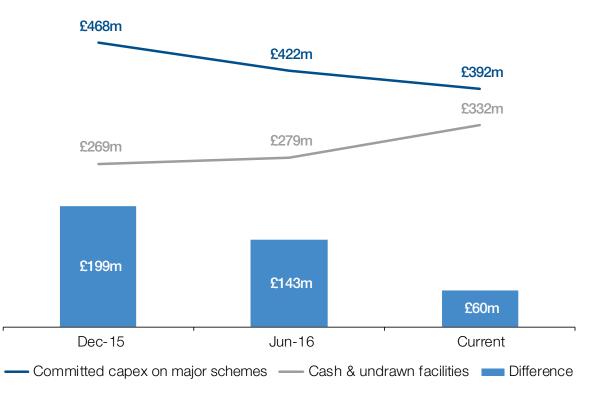
PADDINGTON - WHY WE HAVE DECIDED NOT TO PAUSE

- Great building offering good value
- Crossrail location
- Others investing in the area
- Letting market for big space: low vacancy rate and limited choice
- Very valuable planning permission with good returns likely
- Fixed costs at strong £
- Low break even rent of £46 psf we will let at realistic levels if necessary
- Capex to complete £105m and ERV of £14.8m (net)
- Void costs about £3.8m pa
- Marginal revenue needed to cover additional holding costs is low:

	0% pre-let	25% pre-let	50% pre-let
Interest on capex to complete at 2.25%	(2.4)	(2.4)	(2.4)
Void costs	(3.8)	(2.9)	(1.9)
Rent @ £62.50 psf	-	3.7	7.4
Net	(6.2)	(1.6)	3.1

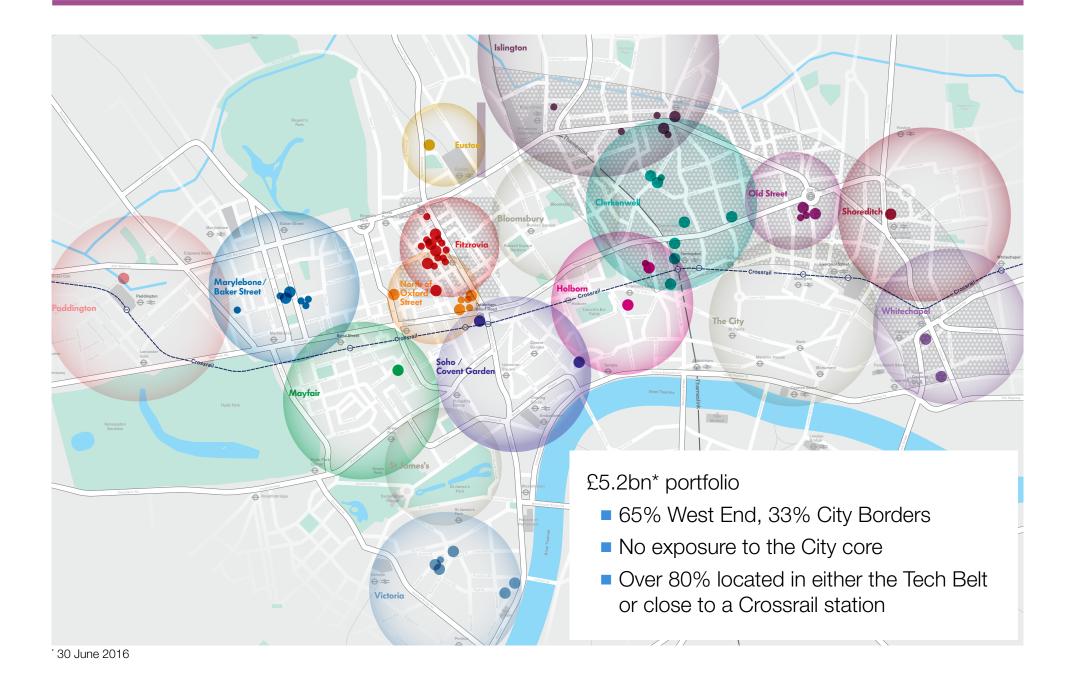


- Trend shown here:
- Recycling and adding debt facilities
- Business generates circa £30m of recurring cash flow per annum after dividends
- New project commitments will be more cautious but retain optionality
- LTV ratio expected to remain low



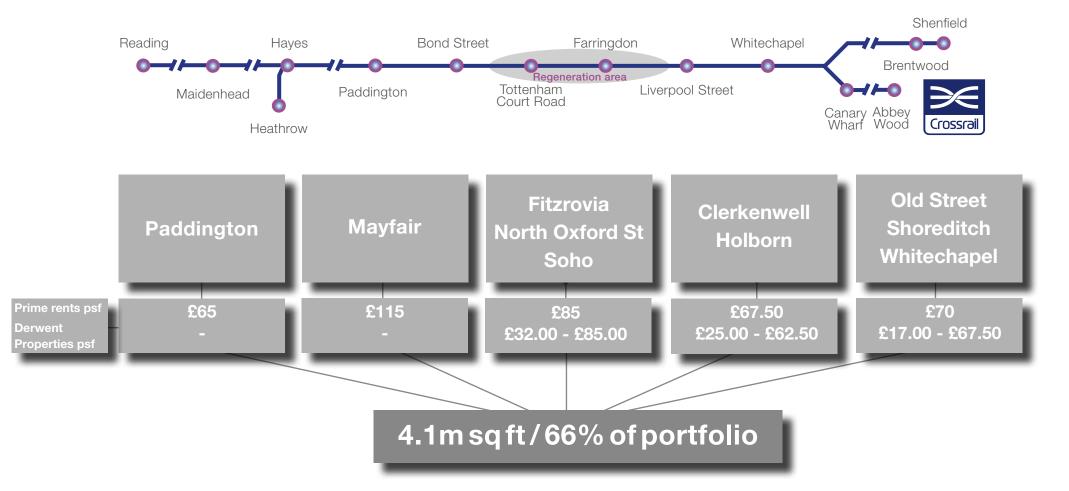
PORTFOLIO QUALITIES NIGEL GEORGE

OPERATING IN CENTRAL LOCATIONS



CROSSRAIL BENEFITS STILL TO COME - OPENING 2018 51





PADDINGTON

The making of an office location:

- 2 million sq ft West End office hub
- Crossrail will transform connectivity
- Major rail and underground terminus
- Extensive street scape improvements underway
 - Pocket parks, public arts, canal walkways

Offers tremendous West End value compared to the West End core - rents circa £65 psf

BRUNEL BUILDING

- Prime canal location
- A gateway to Paddington opposite the Crossrail entrance
- Striking design with volume
- 240,000 sq ft delivery 2019
- 17,000 floor places divisible



TRAVEL TIMES FROM PADDINGTON (MINS) TO:

	CURRENT*	CROSSRAIL
Tottenham Court Road	20	4
Liverpool Street	23	10
Canary Wharf	34	17
Heathrow	52	23

* By underground

BRUNEL BUILDING

Grade A Office Rents:

- Paddington circa £65 psf
- Other West End locations:
- Knightsbridge £85 psf
- Fitzrovia £85 psf
- Victoria £80 psf
- King's Cross £77.50 psf
- Southbank £62.50 psf

FITZROVIA

An increasingly popular and vibrant area:

- A core "W1" location undergoing major regeneration
- Attracting new occupiers, including:
- Office: Estée Lauder and Facebook
- Retail: Primark, Zara, Oasis and Planet Organic
- Crossrail now acting as major occupier draw
- Significant proposals to reconfigure Tottenham Court Road:
- Traffic reductions
- Increased pedestrianisation
- Improved public spaces

DERWENT PORTFOLIO 2.0M SQ FT IN THE VICINITY

- 35 buildings with a rental income of £49.4m
- 80 Charlotte Street (380,000 sq ft) under construction
- 1.4 acre island site
- Delivery 2019

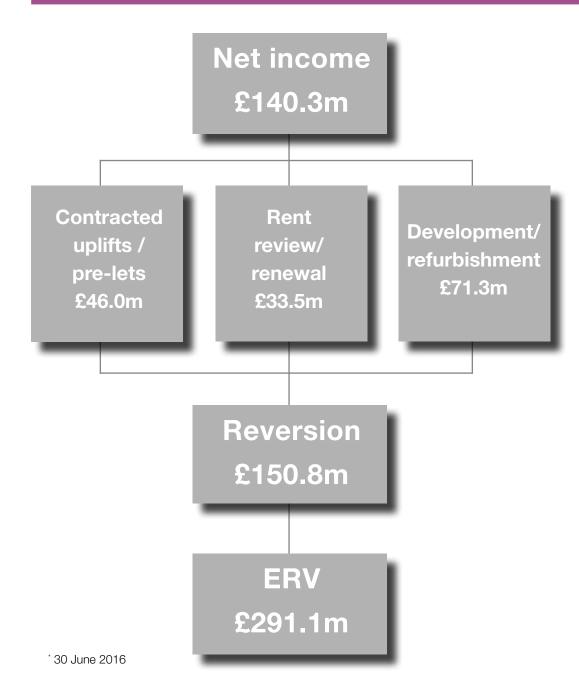




80 CHARLOTTE STREET

- A landmark building
- 40,000 sq ft floor plates divisible
- Extensive terraces
- Circa 3m floor to ceiling heights
- Opportunity for multiple entrances
- Rent circa £80 psf

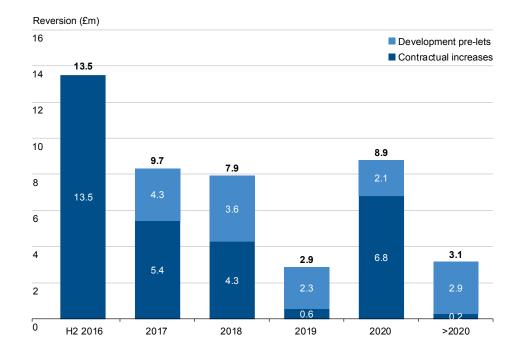
PORTFOLIO REVERSION*



INCREASING POTENTIAL INCOME £m 300 Rent reviews and lease renewals Development / under refurbishment Available to occupy 250 Contractual rental uplifts (including pre-lets) Contractual rent 200 150 100 50 0 2007 2008 2009 2010 2011 2012 2013 2014 2015 H1 16







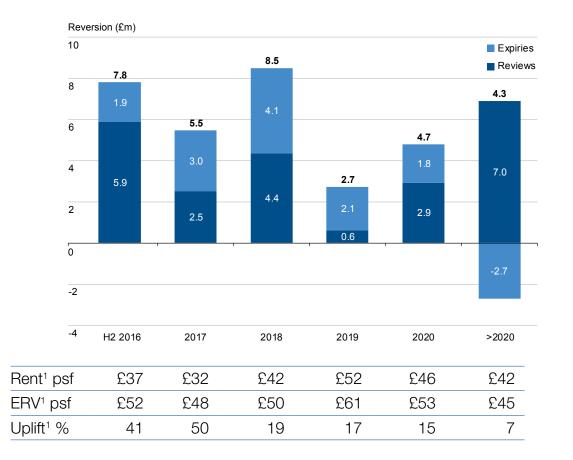
Contractual - £30.8m:

- Rent frees and guaranteed increases on review
- Income is spread over the lease length
- Development pre-lets £15.2m:
- Income to be recognised and spread from commencement of lease
- Positive for the valuation

EXAMPLES OF MINIMUM UPLIFTS

BUILDING	TENANT	AREA sq ft	RENT £ psf	MIN/FIXED UPLIFT £ psf
White Collar Factory	Various	164,800	57.50 67.50	63.50 70.00
1 Page Street	Burberry	127,800	45.00	47.50
Angel Building	Cancer Research	125,500	46.50	51.00
40 Chancery Lane	Publicis	102,000	57.50	60.00
Turnmill	Publicis	58,000	55.00	57.50
4 & 10 Pentonville Road	Ticketmaster	50,500	42.50	45.00
1 Oliver's Yard	Equinix Telecity	22,400	35.00	44.00
1-2 Stephen Street	AnaCap	16,100	82.50	85.00

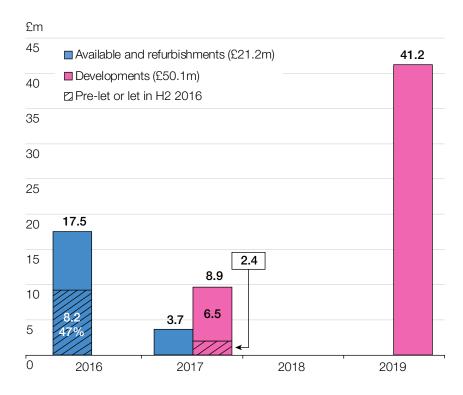
RENT REVIEW / RENEWAL - £33.5M



- Low passing rents
- Potential to capture 65% of reversion over next 2.5 years



PROJECTS - £71.3M



2016

- 47% of project reversion secured in H2 2016
- Balance principally:
- 45,700 sq ft at The White Chapel Building

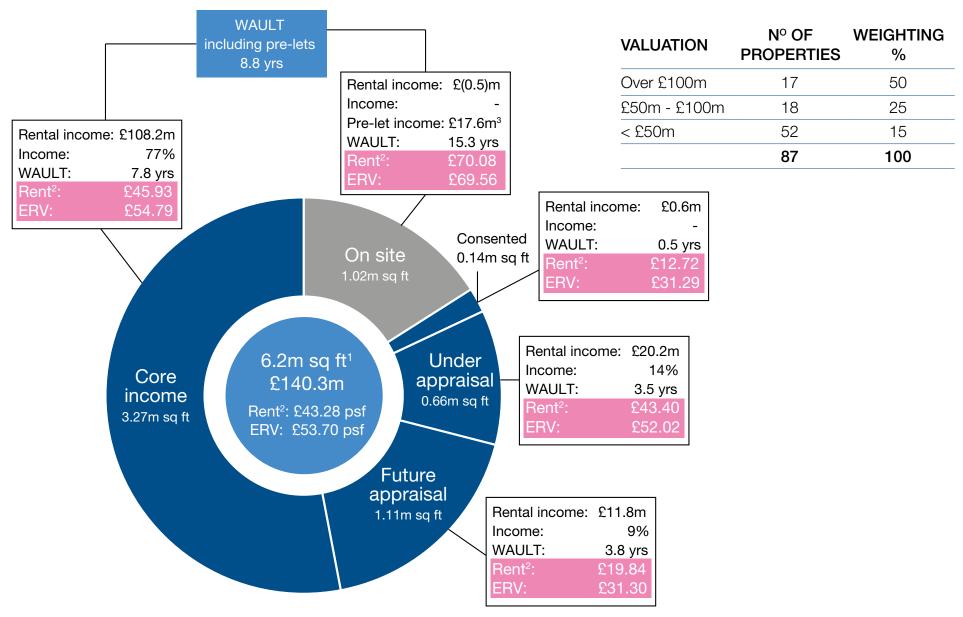
2017

- 19% of reversion secured leaving:
- 114,700 sq ft at White Collar Factory
- 20,000 sq ft of retail at The Copyright Building
- 22,000 sq ft at 25 Savile Row (refurbishment)

DELIVERY



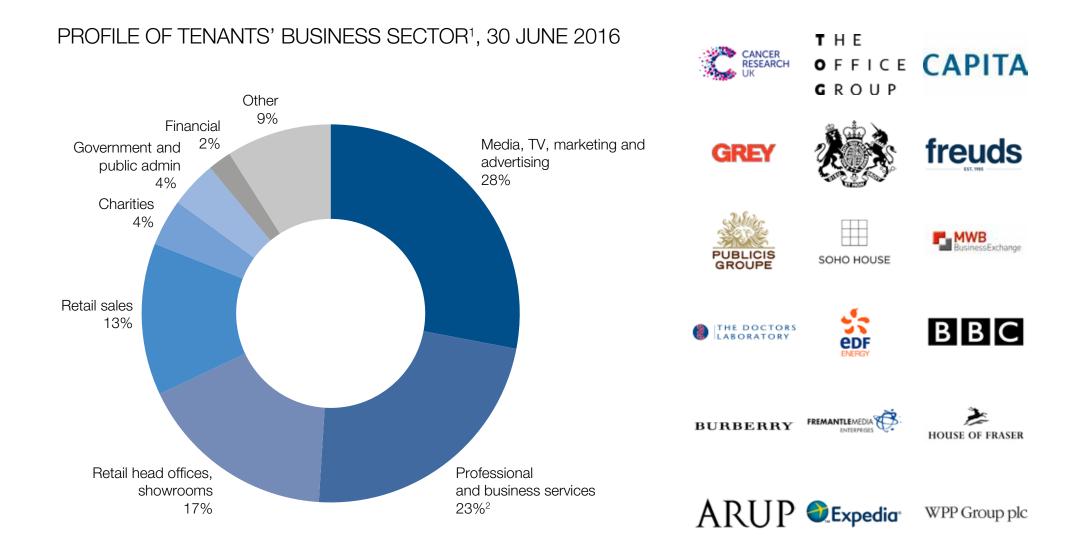
PORTFOLIO COMPOSITION AT JUNE 2016



¹ Comprises 5.2m sq ft of existing buildings plus 1.0m sq ft of on-site developments

² Topped-up office rent psf

³ £15.2m at June 2016 and £2.4m in H2 2016



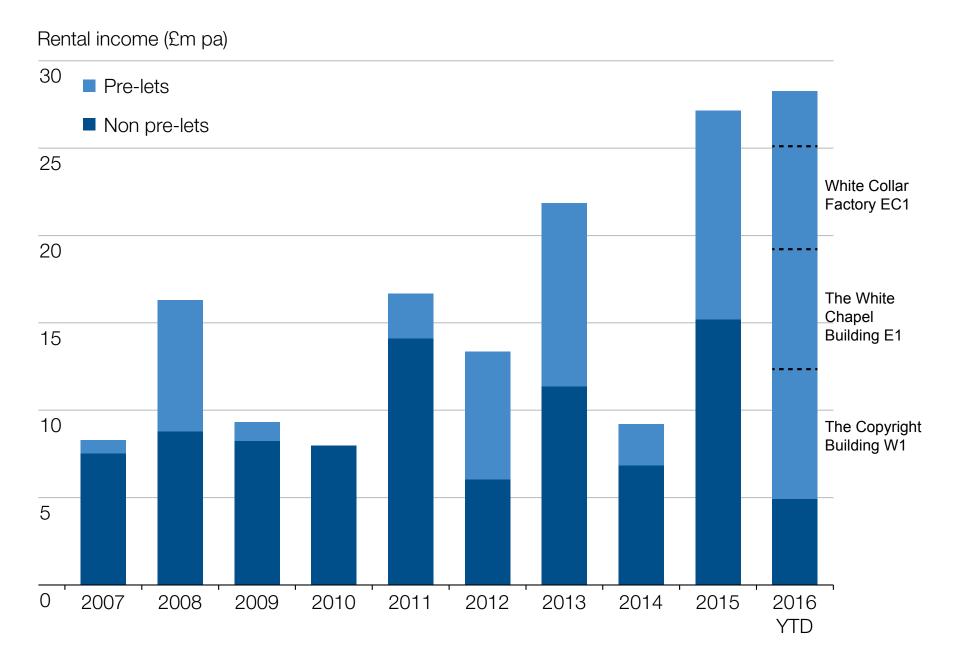
¹ Expressed as a percentage of annualised rental income of the whole portfolio

² Serviced/flexible office providers comprised 4% of the annualised rental income of the whole portfolio

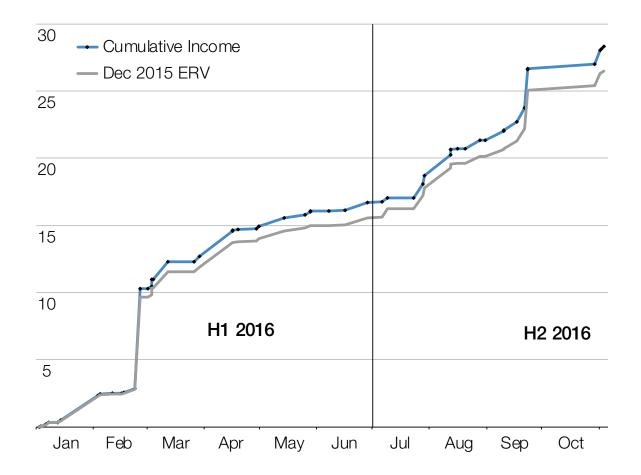
LETTING & ASSET MANAGEMENT PAUL WILLIAMS

LETTING ACTIVITY YTD

Highest letting year on record securing £28.3m of rental income:



LETTING PROGRESS THROUGHOUT THE YEAR



- Average lettings getting larger:
 - 10,500 sq ft in 2016 YTD
 - 6,200 sq ft in the last five years
 - 5,100 sq ft in the last ten years
- Good level of activity and interest in our space in H2

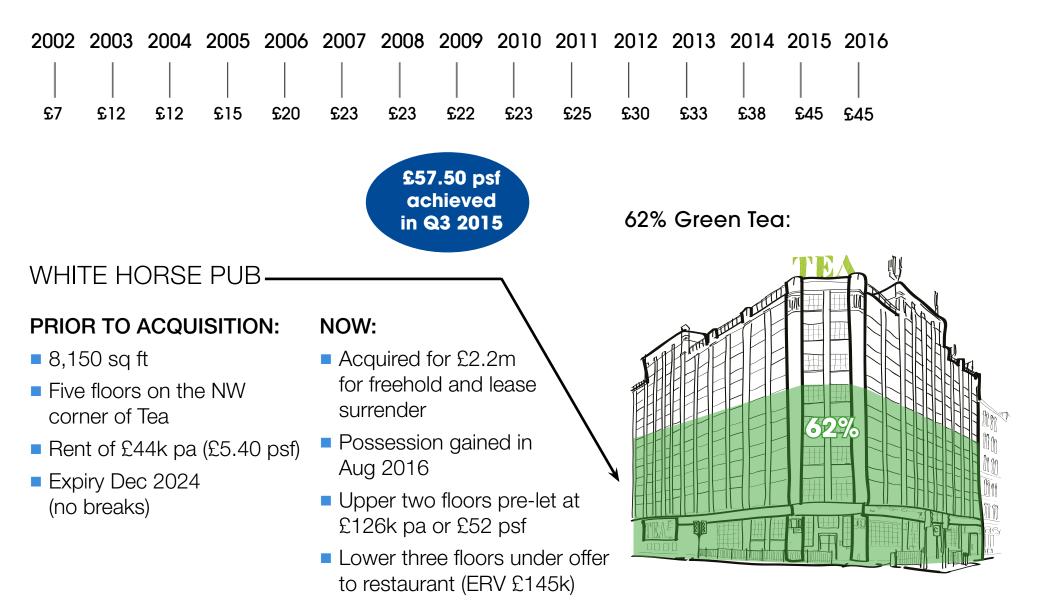
A wide range of asset management initiatives were concluded in the first nine months of the year:

	sq ft	Previous rent £m pa	New rent £m pa	Change %	Income v ERV %
Rent reviews	165,700	5.28	7.62	44.4	10.1
Lease renewals	17,600	0.73	0.87	18.5	-0.8
Lease regears	150,400	5.07	7.80	53.7	12.6
	333,700	11.08	16.29	47.0	10.6

Total additional rent of £5.21m



AVERAGE ERV (£ psf):



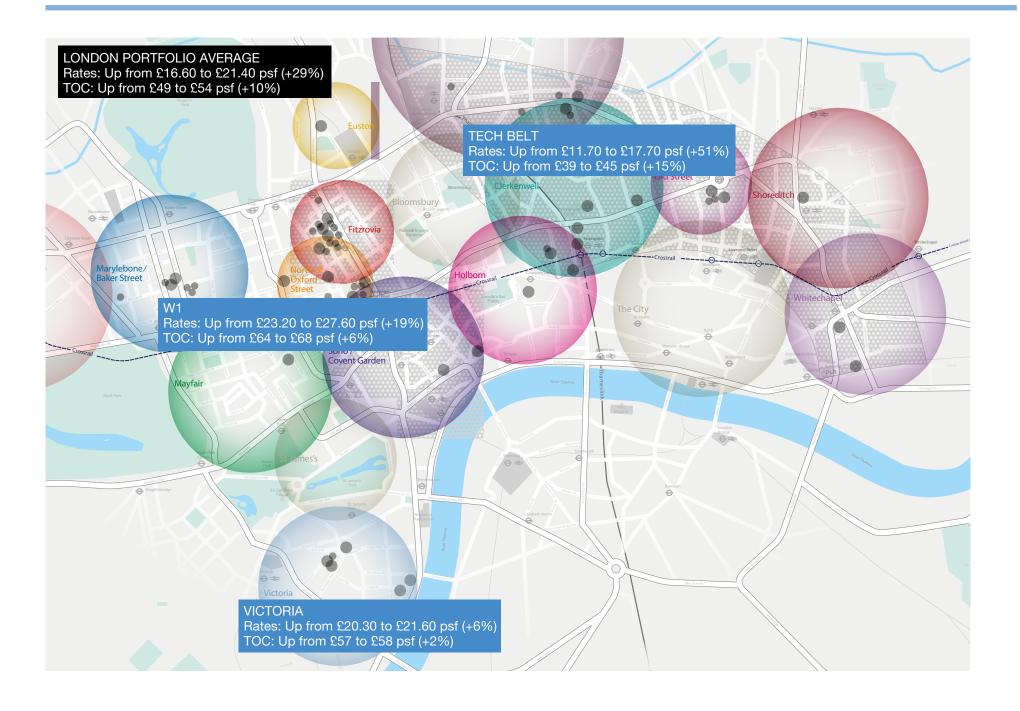
- Two properties of 145,100 sq ft acquired in 1995
- Rents raised from c.£10 psf to c.£59 psf
- In 2014 we bought back the long lease on the basement space and have since been reconfiguring it to create 31,000 sq ft of lettable space:
 - 22,000 sq ft pre-let to a Gym operator at £0.3m
 pa 20 year lease with no breaks
 - 9,000 sq ft studio offices due for completion in Q4 (ERV £450k) - images on right







DEALING WITH HIGHER BUSINESS RATES



INVESTMENT ACTIVITY DAVID SILVERMAN

INVESTMENT STRATEGY

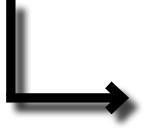
ACQUISITIONS

OPPORTUNITIES



LOWER RETURNS

- 1. High capital values
- 2. Limited value add opportunities
- 3. Non-core / too small



HIGHER RETURNS

- 1. Low rents and capital values
- 2. Located in improving areas
- 3. Refurbishment and development potential
- 4. Income producing while formulating a plan for each asset
- 5. Often located near existing assets

INVESTMENT PORTFOLIO

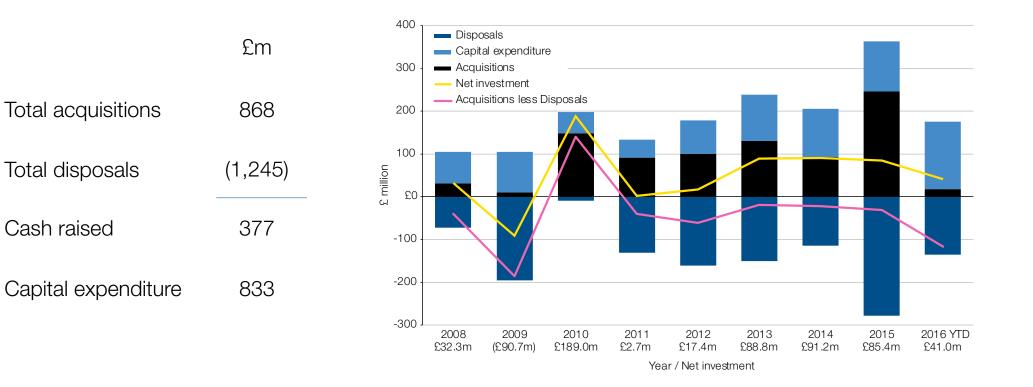


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MATURE ASSETS

DISPOSALS

INVESTMENT ACTIVITY SINCE 2007



45% DEVELOPMENT CAPEX FUNDED BY NET INVESTMENT ACTIVITY

GOOD PRICES

	Capital value £ psf	Rent £ psf
2010		
1-2 Stephen Street	581	34
2011		
1 Page Street	380	N/A
Network Building	554	43
2012		
25-29 Berners Street	460	18
Francis House	537	37
9-16 Prescot Street	209	11
2013		
Mark Square House	479	24
19 Charterhouse Street	648	27
22 Kingsway	649	33
2014		
Angel Square	620	19
19 Featherstone Street	450	10
2015		
20 Farringdon Road	545	27
The White Chapel Building	530	N/A
50 Oxford Street	2,395	74

MAKING CLUSTERS



IMPROVING LOCATIONS

- Tech Belt 54%
- Fitzrovia 42%
- Victoria 4%



72% (properties within 800m of a Crossrail station)

A TYPICAL DERWENT PURCHASE

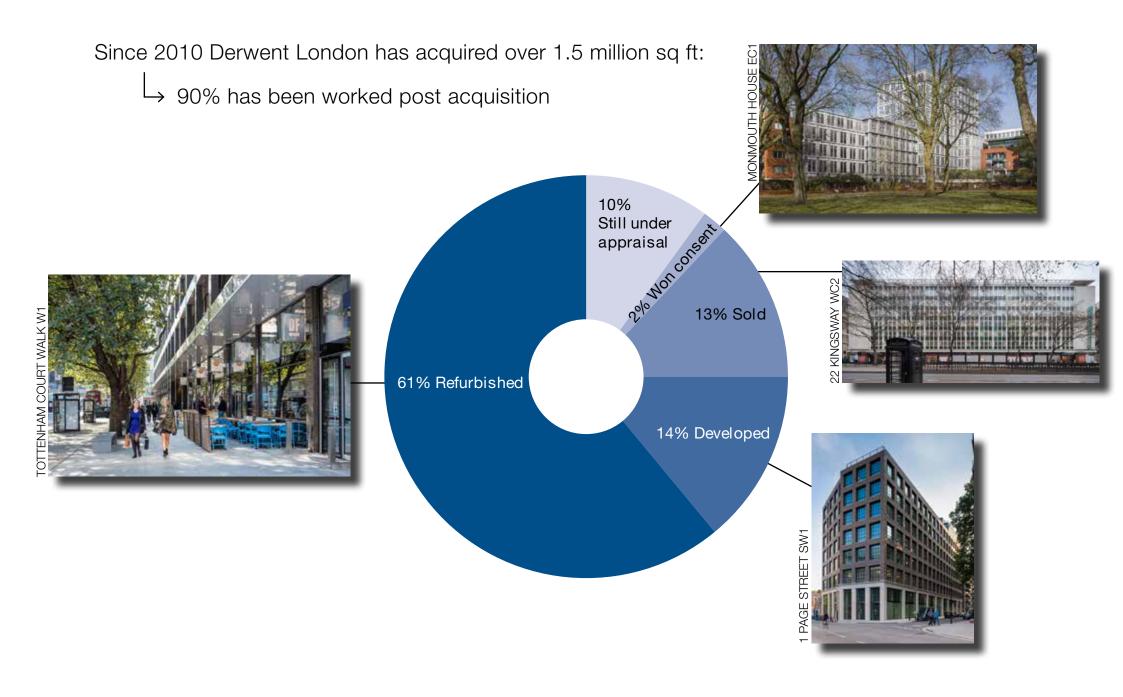


- Good bones
- Good volume
- High levels of natural light
- Generous floor to ceiling heights
- Large / regular floor plates
- Corner / island positions



- Increase their area: utilise atriums / courtyards / car park
- Roof top extensions
- Terraces
- Converting ground floor to retail
- Lower ground floors: storage to offices
- Improving / adding entrances
- Creating an identity





GOOD PRICES

	Capital value £ psf
2011	
Covent Garden	945
170 Tottenham Court Road	775
2012	
Riverwalk House	775
2013	
1-5 Grosvenor Place	1,555
60-62 Commercial Road	460
2014	
Jaeger House	1,215
186 City Road	595
Suncourt House	645
2015	
Davidson Building	1,520
Wedge House	855
Portobello Dock	660
2016	
75 Wells Street	1,160
Balmoral Grove	N/A
Tower House	1,230

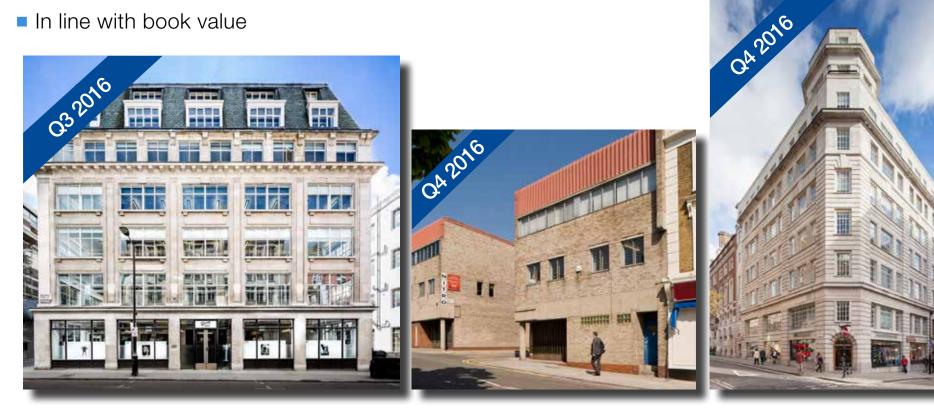
- Since 2010 Derwent London has sold 770,000 sq ft of central London office space
- Average disposal price £1,080 psf



- Full rents
- Non-core / smaller assets
- Testing values
- Recycle into new opportunities and developments

SALES - ACTIVITY SINCE BREXIT

- £130m of sales since June 2016, 96% of sales YTD
- In line with book value



75 Wells Street W1 34,800 sq ft £40.3m / £1,160 psf Purchaser: Private Overseas

Balmoral Grove N7 67,000 sq ft £23.9m - residential consent Purchaser: Developer

Tower House WC2 53,700 sq ft £65.9m / £1,230 psf Purchaser: UK REIT

ADDING VALUE TO OUR ACQUISITIONS SIMON SILVER

RAPID TURNAROUND OF OUR RECENT ACQUISITIONS

- Three major Tech Belt acquisitions in the last two years
- 585,000 sq ft of property at £322.6m (£550 psf)
- Repositioning the properties through light touch refurbishment:
 - High quality office space at an affordable price in desirable locations
 - Creating more of an identity enlarging atriums, improving signage etc
 - Adding and upgrading amenities such as cafes and terraces
 - Capex of £35m / £60 psf







ANGEL SQUARE EC1

ON ACQUISITION

- Acquired in Q4 2014 for £78.6m (£620 psf):
 - 126,900 sq ft of offices
 - Rent of £2.4m pa (very low average rent of £21.68 psf)
 - Majority of leases expired in March 2015

POST ACQUISITION

- £6m light touch refurbishment undertaken shortly after acquisition:
 - Fully let at £4.8m pa double the initial rent
 - Rents now range from £35 £55 psf
 - ERV £6.2m

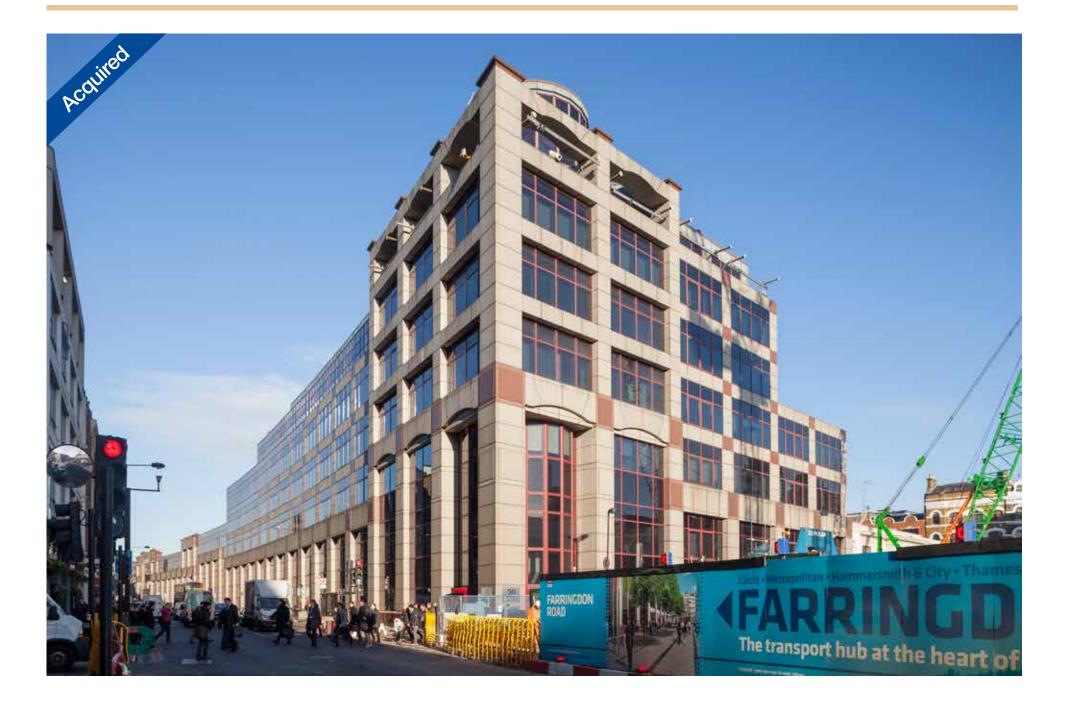
ANGEL SQUARE EC1

ANGEL SQUARE EC1





20 FARRINGDON ROAD EC1





20 FARRINGDON ROAD EC1

ON ACQUISITION

- Acquired 175-year long leasehold interest for £92.7m (£545 psf)
- Rent of £3.2m (net of 10% ground rent)
- Average rent of £27 psf
- Adjacent to Farringdon Crossrail interchange

POST ACQUISITION

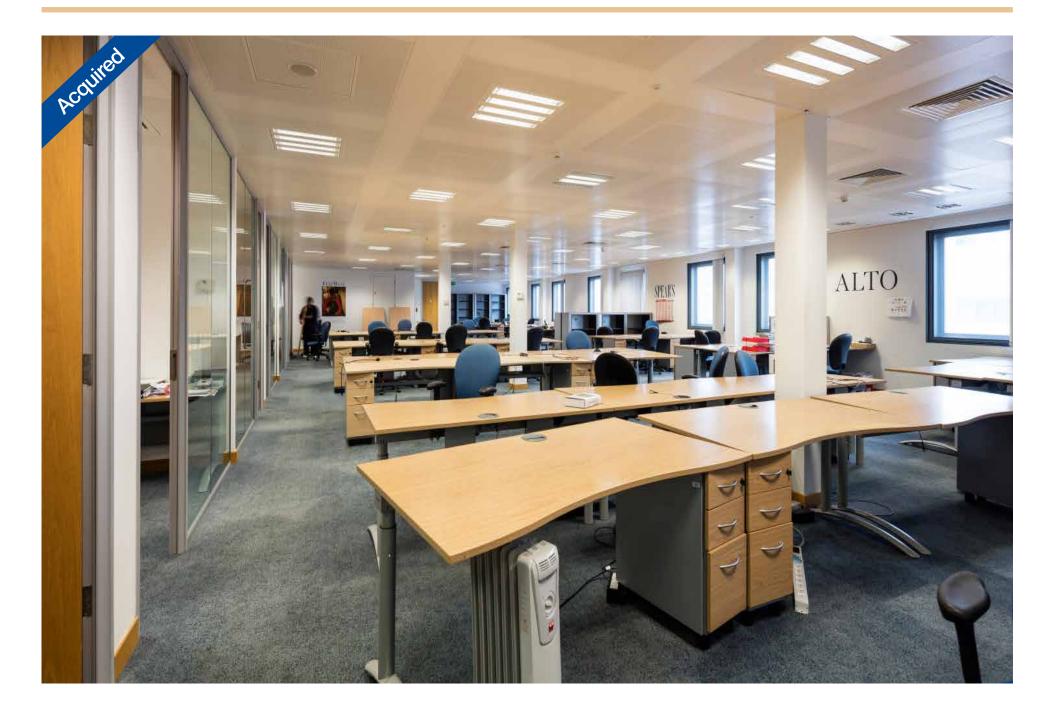
- £11m refurbishment undertaken on 88,000 sq ft
- Rent £6.1m (after rent frees)
- A further £0.7m (June 2016 ERV) to let
- ERV £7.6m



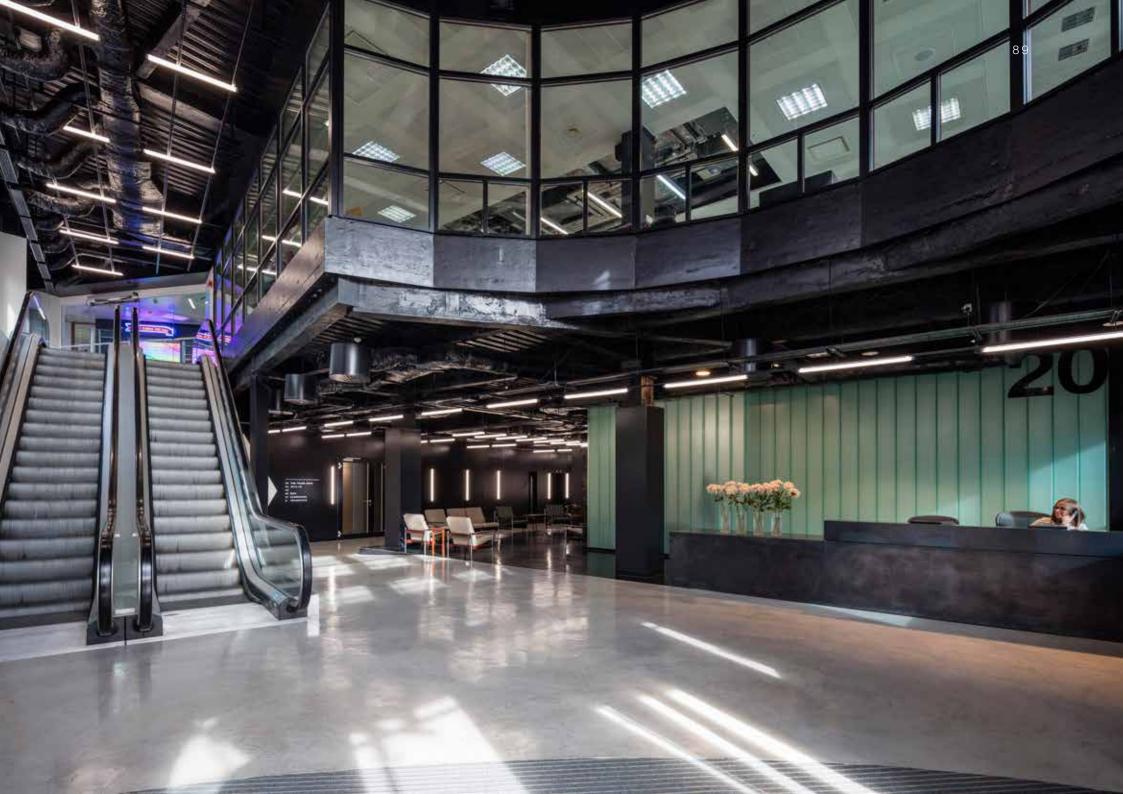


FARRINGDON ROAD

20 FARRINGDON ROAD EC1









THE WHITE CHAPEL BUILDING E1

ON ACQUISITION

 285,500 sq ft office acquired with vacant possession for £151.3m (£530 psf)

POST ACQUISITION

- Rebranded from Aldgate Union
- Phase 1 (185,000 sq ft) light touch refurbishment
 - 139,250 sq ft pre-let to five tenants at £6.9m pa (£45-£52 psf)
 - Negotiations underway on all of the remaining space
 - Total capex £18m
- Phase 2 (85,000 sq ft)
- ERV £10.1m

THE WHITE CHAPEL HIGH STREET EI





THE WHITE CHAPEL BUILDING - PHASE 2

- Integration of ground and lower ground floors following additional acquisition
- Planning permission granted for a new entrance and pavilion
- 85,000 sq ft offices
- Potential income of £2m+







* Excludes Phase 2 of The White Chapel Building E1 and includes reversion on the let space

CONCLUSIONS DERWENT LONDON JOHN BURNS

- Good demand for our mid-market rental product has led to significant new lettings above ERV
- Disposal activity has been in line with book value
- Absolute debt levels remain low
- Appropriate development exposure focused on 2019 deliveries
- Portfolio is well placed to grow income and add value

Chief Executive Officer	SIMON SILVER*	Property Director
Finance Director	NIGEL GEORGE*	Property Director
Property Director	DAVID SILVERMAN*	Property Director
Head of Development	BEN RIDGWELL	Head of Asset Management
Head of Leasing	TIM KITE*	Company Secretary
Head of Investor Relations	JON HALL	Investor Relations & Research Manager
Group Financial Controller	JOHN DAVIES	Head of Sustainability
Development Manager	JO BENSON	Senior Project Manager
Leasing Associate	KANE LEWIS	Leasing Surveyor
Senior Asset Manager	JONATHAN THEOBALD	Investment Valuer
Investment Associate	JOSH TOBIN	Investment Surveyor
Group Financial Planning	HEETHEN PATEL	Financial Planning & Control Manager
Treasurer	LAWRENCE MCMORROW	Group Reporting Manager
Investor & Communications Co-ordi	nator	
	Finance Director Property Director Head of Development Head of Leasing Head of Investor Relations Group Financial Controller Development Manager Leasing Associate Senior Asset Manager Investment Associate Group Financial Planning Treasurer	Finance DirectorNIGEL GEORGE*Property DirectorDAVID SILVERMAN*Head of DevelopmentBEN RIDGWELLHead of LeasingTIM KITE*Head of Investor RelationsJON HALLGroup Financial ControllerJOHN DAVIESDevelopment ManagerJO BENSONLeasing AssociateKANE LEWISSenior Asset ManagerJONATHAN THEOBALDInvestment AssociateJOSH TOBINGroup Financial PlanningHEETHEN PATEL

*Members of Executive Committee

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