

— HEALTH & SAFETY —  
POLICY

DERWENT  
LONDON

# — HEALTH & SAFETY POLICY —

Derwent London plc ("the Group") and its subsidiary companies acknowledge and accept their legal responsibilities for Health and Safety, and realise that it is a key aspect of operating responsibly. The Group is committed to providing a safe environment at all our properties for the benefit of all our tenants, employees, contractors, visitors and all others affected by its activities.

This policy statement applies to our managed portfolio and development schemes, and is endorsed by the Executive Director for Asset Management, who is responsible for Health and Safety across the Group.

The Group recognises the value of proactively managing its Health and Safety responsibilities, and as such allocates the appropriate level of resource and expertise to manage them effectively. The Board are fully committed to ensuring the Health and Safety of Group employees and all those affected by its activities as far as is reasonably practicable.

The Group maintains a suite of policies and procedures to ensure that it complies with all current legislation relating to Health and Safety. They are reviewed annually as a minimum in order to capture any new legislation or legislative changes and to ensure they are continually improved. The Group directly employs a chartered Health and Safety professional as its Head of Health and Safety to assist in managing compliance with its obligations and responsibilities.

Every employee is required to co-operate with the Group to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all employees. Each individual has a legal obligation to take reasonable care for his or her own Health and Safety and for the safety of other people who may be affected by his or her acts or omissions.

This policy is an integral part of our core business strategy and as such is reviewed annually by the Executive Committee and updated as necessary.

Approved by the Board and is signed on its behalf by:



**Paul Williams, Executive Director**  
September 2014