

Issued share capital:

111,398,887

Resolution Number	Resolution	Number of Votes "For" (including discretionary)	% of Votes "For" (including discretionary)	Number of Votes "Against"	% of Votes "Against"	Total Votes Cast (Excluding Withheld)	Number of Votes Withheld	Total % of Voting Capital voted (Including Withheld)
01	Report and Accounts	83,879,222	99.93%	55,000	0.07%	83,934,222	219,612	75.54%
02	Remuneration Policy	82,738,451	98.40%	1,341,294	1.60%	84,079,745	74,088	75.54%
03	Remuneration Report	83,761,634	99.54%	388,970	0.46%	84,150,604	3,230	75.54%
04	Dividend	84,102,258	100.00%	0	0.00%	84,102,258	51,576	75.54%
05	Special Dividend	84,101,279	100.00%	979	0.00%	84,102,258	51,576	75.54%
06	Mr R.A. Rayne	77,093,134	93.06%	5,746,698	6.94%	82,839,832	1,313,999	75.54%
07	Mr J.D. Burns	82,692,817	98.26%	1,460,524	1.74%	84,153,341	493	75.54%
08	Mr S.P. Silver	80,140,342	95.23%	4,012,999	4.77%	84,153,341	493	75.54%
09	Mr D.M.A. Wisniewski	80,454,947	95.61%	3,698,394	4.39%	84,153,341	493	75.54%
10	Mr N.Q. George	80,140,342	95.23%	4,012,999	4.77%	84,153,341	493	75.54%
11	Mr D.G. Silverman	78,710,090	93.53%	5,443,221	6.47%	84,153,311	493	75.54%
12	Mr P.M. Williams	80,001,970	95.07%	4,151,371	4.93%	84,153,341	493	75.54%
13	Mr S. G. Young	84,011,017	99.84%	137,313	0.16%	84,148,330	5,503	75.54%
14	Mr S.W. Fraser	79,216,861	99.22%	620,217	0.78%	79,837,078	4,316,755	75.54%
15	Mr R.D. Dakin	83,726,595	99.49%	426,745	0.51%	84,153,340	493	75.54%
16	Mrs C. I. Arney	83,976,347	99.79%	176,994	0.21%	84,153,341	493	75.54%
17	Mrs P. D. Snowball	84,020,285	99.84%	132,325	0.16%	84,152,610	1,224	75.54%
18	Auditors	84,100,401	99.94%	52,896	0.06%	84,153,297	537	75.54%
19	Auditors Remuneration	84,100,843	99.94%	51,327	0.06%	84,152,170	1,664	75.54%
20	Allotment of Relevant Securities	79,049,268	93.96%	5,083,617	6.04%	84,132,885	20,949	75.54%
21	Pre-emption Rights	82,695,031	99.94%	45,718	0.06%	82,740,749	1,413,085	75.54%
22	Additional Pre-emption Rights	82,107,901	99.07%	771,219	0.93%	82,879,120	1,274,713	75.54%
23	Purchase own Shares	83,853,871	99.67%	279,388	0.33%	84,133,259	20,574	75.54%
24	General Meetings	75,485,497	89.70%	8,667,827	10.30%	84,153,324	509	75.54%

PERCENTAGES OF VOTES CAST FOR, AGAINST & DISCRETIONARY HAVE BEEN CALCULATED EXCLUDING THE WITHHELD VOTES.  
PERCENTAGES ARE ROUNDED TO 2 DECIMAL PLACES.